

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 181792-2015-AQ-LVA-FINAS

Initial certification date: 25 July 2014

Valid: 25 July 2023 – 24 July 2026

This is to certify that the management system of

SIA GERWIL CREWING LATVIA

21 Pils street, Riga, LV-1050, Latvia

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following scope:

PROVISION OF MANPOWER TO SHIP OWNERS, SHIP MANAGERS AND SHIP OPERATORS IN ACCORDANCE WITH THE REQUIREMENTS OF THE INTERNATIONAL LABOUR ORGANISATION'S MARITIME LABOUR CONVENTION, 2006 (MLC, 2006) AS APPLICABLE TO RECRUITMENT AND PLACEMENT SERVICES.

Place and date: Espoo, 29 May 2023





For the issuing office: DNV - Business Assurance Keilaranta 1, 02150 Espoo, Finland

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Kimmo Haarala Management Representative