



### To whom it may concern

The Association of Employers in the Merchant Navy (VWH)<sup>1</sup> herewith communicates the following:

- On 11 January 2023 the Association of Employers in the Merchant Navy (VWH) and the Dutch trade union Nautilus International concluded a collective bargaining agreement applicable to merchant shipping under the flag of the Netherlands. This agreement expires on 31 December 2023 provided that notice of termination has been tendered.
- On 23 November 2023 Nautilus International tendered notice of termination to the VWH in order to start negotiations for the renewal of the collective bargaining agreement.
- On 20 December 2023 Nautilus International and the VWH reached a provisional agreement for renewal of the collective bargaining agreement. Parties will meet again in early January 2024. It is expected that the new collective bargaining agreement will be concluded in the same month [with retrospective effect from 1 January 2024].
- The 2023 collective bargaining agreement for merchant shipping contains an annex, the Regulations for seafarers serving on board ships in merchant shipping. Article 54 of these Regulations stipulates that until the collective bargaining agreement has been renewed, the conditions of the Regulations shall remain in force for current individual employment agreements, until the contract is terminated.

Rotterdam, 21 December 2023

The Association of Employers in the Merchant Navy (VWH).



Cees Horvers  
Chairman

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<sup>1</sup> Vereniging van Werkgevers in de Handelsvaart